


Government of the District of Columbia
Office of the Chief Financial Officer



Jeff DeWitt
Chief Financial Officer

MEMORANDUM

TO: The Honorable Phil Mendelson
Chairman, Council of the District of Columbia

FROM: Jeff DeWitt
Chief Financial Officer 

DATE: June 25, 2014

SUBJECT: Fiscal Impact Statement – “Prohibition on Pre-Employment Marijuana Testing Act of 2014”

REFERENCE: Bill 20-728, Committee Print as provided to the Office of Revenue Analysis on June 12, 2014

Conclusion

Funds are sufficient in the FY 2014 budget and the proposed FY 2015 through FY 2018 budget and financial plan to implement the legislation.

Background

The bill prohibits employers from testing job applicants for marijuana use during the hiring process. Once hired, however, an employee would still be subject to an employer’s workplace drug policies. Additionally, the bill does not apply to federal employment contracts.

Financial Plan Impact

Funds are sufficient in the FY 2014 budget and the proposed FY 2015 through FY 2018 budget and financial plan to implement the legislation. The Office of Human Rights and other instrumentalities can implement this change at no additional cost.